

## **Awareness Rider**

### **Entry:**

All of us - artists, guests and staff - pledge that we will work together to create an inspiring festival that opens space for reflection and where we can all feel comfortable at all times. All those who share this pledge are equally welcome.

### **Values:**

We want to meet in an atmosphere of respect, caring, trust, openness and fault-friendliness, so we make sure that our actions and words do not discriminate or offend. For us, harmonious community also includes respect for the possible boundaries and pain points of others. We ask for consent before we act, instead of assuming that it exists. This is how we create an active culture of consent.

All festival participants are an active part of the BRITNEY X awareness concept.

We point out harassment as long as we have the necessary resources and, if necessary, seek the support we need, for example from the awareness team. When we are made aware of harassment by others, we listen openly and take responsibility for our actions and activities.

### **Awareness structure:**

During the festival, there is a calm place to retreat and people to talk to if you need to talk to someone.

The awareness team will be represented by two people on site at all times during the day.

Two awareness teams of two people each will be on site at the two parties.

### **Awareness team availability:**

You can recognise the awareness team by the red waistcoats.

Otherwise it can be reached in the following ways:

- By call/SMS on 0162 281 285 9
- By code word: Ask the festival staff for 'Amy'

### **How does the awareness support work:**

We work reactively, i.e. we are available when you need us - in the event of assaults and harassment, experiences of discrimination and triggering moments.

We listen to you. We work in a victim-centred way and are therefore impartial. Everything you discuss with us remains confidential. We can refer you to other counselling centres.

### **Domiciliary right & location:**

No discrimination, sexualised violence or aggressively threatening behaviour will be tolerated at the festival. Anyone responsible for a breach of the awareness culture may have their access to the events withdrawn by the organisers.

Please note that we are located on a site that we share with many other organisations and their guests. As the organisers, we can therefore only guarantee access control and provide or be responsible for the associated security in our event rooms.

The organisers reserve the right to exercise their domiciliary rights and to deny access to or exclude from the event persons who belong to right-wing extremist parties or organisations, are associated with the right-wing extremist scene or have already made racist, nationalist, anti-Semitic, ableist or other inhumane statements in the past.

Questions: Please contact the festival team or our diversity manager Isabelle Pyka (she/her):  
[isabelle.pyka@buehnen.koeln](mailto:isabelle.pyka@buehnen.koeln)

In collaboration with

